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**AFFORDABLE CARE ACT: WHAT YOU NEED TO KNOW**

Dear New Employee:

You've probably heard about the Affordable Care Act, also called the Health Care Reform law. This letter describes what the Affordable Care Act means to you as a school district employee. Starting January 1, 2014, the law requires most Americans to be covered under a health plan — whether they get it from an employer, a private inemployer, get a Health Plan through a private employer, or through Medicare, Medicaid, or Covered California.



**What You Need To Do**

Affordable Care Act makes it clear: it's up to you to make sure you have health insurance beginning in 2014. If eligible, be sure to enroll in the district health plan that works best for you and your family — so that you're covered in 2014. If you are not eligible, you may be able to enroll in coverage through your spouse's/domestic partner's employer, Covered California ([www.coveredca.com](http://www.coveredca.com)), Medicare (if eligible) or Medicaid benefits, if you qualify. (Find out if you are eligible for Medicaid by contacting Medicaid in your state (Medi Cal in the State of California). Contact information can be found at [www.medicaid.gov](http://www.medicaid.gov).)

If you enroll in coverage elsewhere, be sure to review your coverage with your tax planner to ensure your coverage meets the Affordable Care Act requirements.

More information about the Affordable Care Act can be found at [www.healthcare.gov](http://www.healthcare.gov), the website sponsored by the Department of Health and Human Services.

